

CUB SCOUT PACK 28

**BY LAWS
(Revised August 2007)**

CHARTERED BY:

TABERNACLE UNITED METHODIST CHURCH

POQUOSON, VIRGINIA

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I. Introduction

Pack 28 is a locally sponsored organization chartered by Tabernacle United Methodist Church and supports the goals and objectives of the Boy Scouts of America. It is designed to introduce boys in grades 1-5 to the fundamentals of Scouting and help them develop physically, mentally, and spiritually. It is open to any boy in the above age group regardless of race, creed, religion, national origin, or residence. Financial status is not a consideration in accepting a boy into the Pack.

II. Mission statement

To deliver the BSA Cub Scout program to the Poquoson community through:

1. Exciting, theme-oriented Pack activities and regular Den meetings that promote participation, individual growth, and respect for others.
2. An integrated agenda of Den meeting activities that support the monthly theme and help boys progress through the Cub Scout advancement program.
3. Periodic special activities that promote the ideals of Scouting, including community service and family values.
4. An emphasis on the importance and success of boys at every rank.

III. Meetings

The Scouting program is delivered to the boys through a combination of regularly scheduled Den meetings and Pack meetings, and special activities throughout the year. Pack meetings are generally held once a month at a date and time determined by the Pack Committee and other Pack leaders. The annual calendar will note the date, time, and location of each Pack meeting. As each Den is participating in some capacity in the meeting, it is to the benefit of the entire Pack that each Scout be in attendance and on time.

Dens meet independently at least twice a month on regularly scheduled days. Dates and times of Den meetings are established by the Den leaders with input from the families in the den. As each boy is an integral member of his Den, full attendance will provide the best results.

Pack activities will be scheduled throughout the calendar year. Dens are strongly encouraged to conduct at least two meetings every month, including the summer months and other periods having extended school breaks.

IV. Finance

Our annual dues for membership in Pack 28 will be set by the Pack Committee and announced each August. Dues may be changed by a majority vote of the Pack Committee. These are due in September. These funds are used primarily to purchase advancement materials and cover recharter costs. In addition to dues, Pack 28 participates in several fund raising opportunities throughout the year, including popcorn sales and others. Fundraising is a vital part of Pack income and is the primary method to offset costs. Each Pack member and adult partner is expected to participate in fundraising efforts in order to “help the Pack go”.

Pack 28 recognizes that worthy Scouts may come from less financially fortunate families. The Committee will consider requests for assistance with dues and other fees in cases of hardship. Continued assistance will be reviewed annually by the Pack Committee and will be based upon financial need and standing in the Pack.

V. Advancements

Advancement is a primary key to a successful Cub Scouting program. As the boys go through the requirements for their badges, they grow ever more capable and sure of themselves. Adult partners are expected to follow appropriate Cub Scout guidelines for verifying accomplishment of individual awards and advancements. These accomplishments should be reported to Den Leaders in a timely fashion to ensure accurate Pack accounting and proper recognition. Den Leaders, in turn are responsible for reporting awards to the Advancement officer, upon each individual scout’s completion. All awards should be presented to scouts at the next Pack meeting following the boy’s completion of the award requirements.

Rank advancements (Bobcat, Tiger, Wolf, Bear, Webelos and Arrow of Light badges) will be recognized through appropriate ceremonies at the monthly Pack meetings (these ceremonies should be related to the monthly theme). Academic and sports belt loops and pins, Webelos activity pins, Wolf and Bear arrow points and other special awards will be presented to the scouts at the monthly Pack meetings. Advancement towards rank beads for Tigers, Wolves and Bears should be presented to scouts at the den meeting when the bead is earned.

VI. Awards

- a. **BSA Family Award** – To earn this award a family must complete 10 activities during a 12 month period as detailed in *Cub Scouting's BSA Family Activity Book*. Upon completion of the requirements for this award, Pack 28 will recognize families by presenting them with a certificate for the family and a patch for the participating scout(s). Family members may elect to receive pins and patches at their own expense.
- b. **Perfect Attendance** – To earn this award a cub scout must attend 90% of all Den meetings and Pack meetings. Scouts are expected to attend these meetings in appropriate uniform unless exempted by his Den Leader prior to the event.
- c. **Academic and Sports Letter** – Tiger Cubs, Cub Scouts and Webelos may choose to wear this letter to display all academic and sports pins earned. The letter may be worn on the scout's red patch vest or on whatever other article the scout uses to display any participation patches received. The letter is not to be worn on the scout's uniform shirt. This letter is not an award (there are no requirements to fulfill to earn the letter); therefore, Pack 28 does not present this letter to the scouts. Scouts wishing to have this letter may purchase it from the Scout store. The Pack will award the Academic and Sports pins as they are earned.
- d. **National Summertime Pack Award Pin** – Scouts must participate in at least one summer pack activity in each of the summer months (June, July and August) to be eligible for this award. The pin will be provided by Pack 28 for all boys who are eligible each year that they earn it.
- e. **Religious Emblems Program**– Any scout who completes the requirements for a religious emblem will be awarded the square knot to be worn centered above the left uniform pocket. This will be provided by Pack 28 upon completion of said requirements. The other awards associated with this program are typically presented by the scout's church; however, the scout may have to purchase the award.

VII. Uniform Guidelines

The Official Uniform of Pack 28 is:

- ❖ Tigers: Orange Tiger shirt, neat pants, Cub Scout belt, closed toe shoes **OR** the blue uniform described below with the Tiger Cub neckerchief and slide*.

- ❖ Wolves/Bears: Blue scout shirt, appropriate neckerchief and slide*, Cub Scout belt, neat blue pants (**not jeans**), or blue dress shorts, blue socks, closed toe shoes.
- ❖ Webelos: Scout's choice of either the blue uniform described above, or: tan Webelos shirt, olive pants, olive socks, appropriate neckerchief, slide*, Cub Scout belt, closed toe shoes.

* Instead of the standard issue neckerchief slide, it is acceptable for a scout to wear a slide he has made himself. This is encouraged, particularly when it reflects the monthly theme.

Pack 28 Activity Uniform:

When an event is designated to be “casual” by the Pack Leadership, all Scouts should wear the Pack established T-shirt or the official T-shirt of the function. Having all of the boys dressed in the same T-shirt shows that we are group and helps to build camaraderie and team spirit. Having the boys dressed alike also makes it easier to keep the boys together when we are at an event with other people. If a scout does not have a clean Pack T-shirt or the official function T-shirt then he should wear any other official scout T-shirt (such as those from summer camp or other District and Council functions).

Scouts must wear closed toe shoes at all Pack and Den activities unless otherwise approved by the Pack Committee. Failure to wear proper shoes will be cause for dismissal from that event.

Please note: The appropriate hat is an optional addition to any uniform and, if worn, must be in accordance with Cub Scout guidelines. Scouts should remove head covering upon entering a building, for prayer, and whenever so instructed by Pack leadership. All uniform components are to be worn according to the Cub Scout guidelines.

Disrespect of the uniform is a behavior subject to disciplinary action by the Pack Committee or Pack leaders.

Adult uniforms: Leaders and members of the Pack Committee are encouraged to wear the appropriate leader uniform. Tiger Cub adult partners are encouraged to wear the adult Tiger shirt.

VIII. Conduct

We exist as an organization to teach young men leadership, citizenship, and outdoor skills. In an effort to provide a safe haven as every member of the BSA expects, the Pack must have rules and regulations concerning inappropriate behavior and how to deal with it, should it occur. A scout should always be guided by the Cub Scout Promise and Law of the Pack, and also by the best ideals held forth by the scouting tradition.

A. All members of Pack 28 will abide by these additional guidelines:

1. No stealing, lying, or vandalism.
2. No inappropriate or unnecessary physical contact or fighting.
3. No foul or abusive language.
4. No verbal abuse of any Scout or adult leader, or guest.
5. No possession of obscene material.
6. No insubordination of an adult leader.
7. No violation of Youth Protection Guidelines. It is imperative that the Scout and Tabernacle's policy of two-deep leadership be complied with at all times. If there are not two adults (at least one of whom holds a current Youth Protection Certificate) there will not be a meeting. Any violation of this rule will result in the reorganization of that Den's leadership minus the adult who officiated during the breach.

Parents, please note that it is against Scouting Youth Protection Policy as well as against the Child Protection Policy of Tabernacle UMC for children to be unsupervised. If they are supposed to be attending a meeting, they should be in it. Should the child not comply with attending the meeting, he should be taken home. Pack 28 cannot, and Tabernacle UMC cannot be held responsible for the supervision of children who are not where they are supposed to be. It is the parent's responsibility to bring the scout to the meeting, not simply depositing him on the church lawn. Please also note, our meetings are in rooms, not in hallways. Children should be in the rooms where their events are taking place. These rules apply not only to Scouts, but to siblings as well.

8. As an additional note of conduct within the church, please recognize that there are frequently choirs practicing and other business being conducted in the building while Scouts are there. Other people are often in the hallways. As a matter of courtesy and simple good manners the boys must be aware that running and yelling in the hallways is inappropriate and subject to discipline.

9. The use of drugs, alcohol, and tobacco is strictly prohibited at ALL Scouting events. This rule applies to Scouts, leaders, family members, and guests.
10. The property of others will be respected. Any willful damage to property will require full restitution before resumption of privileges.

B. Recourse in event of behavior subject to discipline:

1st offense: Verbal acknowledgement of the action by the leader and the Scout.

2nd offense: Verbal and written acknowledgement of the action. The Scout, his parent/guardian, and the Cubmaster are to sign a written acknowledgement. If this action is disrupting a meeting, however, the Den leader is fully empowered to ask the parent to remove the boy for the duration of said meeting.

3rd offense: Suspension from Pack and Den activities for a time to be determined by at least 3 members of the Pack's adult leadership and based upon severity of infraction and impact on other boys. The Scout, parent/guardian, and Cubmaster shall sign written acknowledgement of same.

4th offense: Referral to Pack Committee for course of corrective action or possible dismissal from the Pack.

C. Please note that a scout may be suspended immediately during any activity by the Cubmaster or Den Leader for the following acts:

1. Overt action resulting in injury or attempting to cause injury to another.
2. Intentional commission of an act endangering the safety of others.
3. Use of drugs, alcohol, or tobacco.

The incident will then be presented to the Pack Committee for possible dismissal.

D. Any illegal activities will result in notification of the proper law enforcement agency.

E. The scout and his parent/guardian may appeal any disciplinary decision by requesting a review from a panel of 3 Pack Committee members. None of these members shall have been involved in the investigation of the matter and none may be related to the boy in question. This panel will hear both sides and render a final decision.

F. All adult leaders are expected to follow the guidelines prescribed above.

IX. Pack Committee

The Pack Committee serves as a board of directors, coordinating and supporting the program, resolving disputes, and monitoring progress. It consists of the following members:

*Chairperson	Public Relations/Recruiting Chair
*Vice-Chair	Events Chair
*Treasurer	Fundraising Chair
*Advancement Chair	Community Service Chair
*Secretary	General Responsibilities
*Chartered Organization Representative	Institutional Head
* Pack Trainer	

* Positions designated with an asterisk are required.

Members may hold more than one position, but the Committee should not consist of less than six members. Any adult can be a member of the Pack Committee except the Pack's Cubmaster shall not be a voting member. All Pack Committee members will be approved by the Chartered Organization Representative and the Institutional Head.

Pack Committee meetings are stated in the Pack calendar and are open to any adult with interest in the Pack. Den Leaders are not required to attend, but are certainly encouraged to do so. Opinions and concerns are welcome from all members of the Pack. A minimum of 3 members of the Pack Committee must be present for an official meeting. Any interested adult may propose an agenda item by contacting the Chairperson or Secretary 10 days prior to the stated meeting.

X. By Laws approval and review

These By Laws must be approved by the Chartered Organization. Changes may be made at any time with a majority vote by the Pack Committee and the approval of the Chartered Organization.

XI. Scout and Parent/Guardian Signature

All scouts and their parent or guardian must sign the following page and return it to the appropriate pack leader. Scouts not completing this form by the time of unit rechartering will be expelled from the pack and will not be included on the unit roster when it recharters.

I have received a copy of Pack 28's By Laws. I have read and understood these By Laws and agree to abide by them.

On my honor,

Scout's signature

Scout's printed name

Parent/Guardian signature

Parent/Guardian printed name

Date

I ___ do ___ do not give permission to the Pack to use images of my son and/or other family members on the Pack website and in Pack publications.

Please sign and date this page and return it to your Den Leader, the Cubmaster or the Pack Committee Chairperson.